

Herschel Grammar/Beechwood School Person Specification – Teacher of Geography

	Essential	Desirable
Qualifications		
Educated to a good standard of education.	V	
First degree or equivalent in Geography.	V	
QTS.	V	
Experience		
Evidence of successful organisational and	V	
administrative skills.		
Effective and efficient use of ICT to enhance	√	
teaching and learning.		
0		
Skills		
Effective interpersonal skills.	√	
Effective communication skills.	√	
Ability to meet deadlines.	V	
Personal Attributes		
Professional integrity and honesty.	V	
A commitment to a team ethos.		
Good interpersonal skills.	$\sqrt{}$	
A sense of humour and a can-do attitude.	$\sqrt{}$	
Empathy for students, parents, staff and the	$\sqrt{}$	
community.		
Confidence, tenacity, flexibility and adaptability.	V	
Commitment to maintaining the caring and	$\sqrt{}$	
supportive ethos of the school.		
Willingness to 'go' the extra mile.		$\sqrt{}$
In Service Training		
Able to demonstrate commitment to improvement		
through a variety of means – personal reflection,	1	
departmental development time, whole school	√	
training and attending relevant courses.		
Safeguarding		
Commitment to promoting and safeguarding the		
welfare of children and young people.	$\sqrt{}$	
Satisfactory Enhanced DBS clearance	, √	