



**Person Specification
Second in Department for Maths**

	Essential	Desirable
Qualifications:		
Qualified teacher status in the UK.	✓	
Experience and Interests:		
At least 2 years' teaching experience in a Secondary School across the age range 11-18	✓	
Skills and Personal Competencies:		
Ability to teach Mathematics across all key stages (KS3-5)	✓	
An experienced and strong classroom practitioner	✓	
Understanding of the characteristics of high-quality teaching and effective learning	✓	
Experience of developing schemes of work	✓	
Proven track record of raising standards	✓	
Proven ability to work helping improve classroom practice	✓	
Proven behaviour management and classroom skills	✓	
Effective interpersonal skills	✓	
Effective communication skills	✓	
Ability to promote the enjoyment of Mathematics throughout school	✓	
Ability and willingness to work to get the best from all students and colleagues	✓	
Good organisational and administrative skills – able to meet deadlines	✓	
Ability to face and overcome challenging situations	✓	
Commitment to maintaining the caring and supportive ethos of the school	✓	
Commitment to the safeguarding of children and young people	✓	
Willingness to 'go' the extra mile		✓
ICT literate.	✓	
Management:		
Evidence of having had a positive impact in a middle leadership role		✓
Ability to think, plan and implement strategically	✓	
Excellent organisational skills and administrative skills from a management viewpoint	✓	
Has a 'vision' of where the department is heading that fits with the school's improvement plan.	✓	
Can act as a mentor and role model to other members of the department or school	✓	

Safeguarding and Child Protection

Beechwood is fully committed to safeguarding the welfare of all children and young people by taking all reasonable steps to protect them from neglect, physical, sexual or emotional harm. We expect all staff and volunteers to share this commitment.

