



The Schelwood Trust

<b>Beechwood School</b>		
<b>Person Specification – Inclusion Centre Lead (RESET)</b>		
	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>		
NVQ Level 3, 2 A Levels or equivalent	/	
Degree		/
Qualification or relevant experience working with children with SEND or other support needs (e.g. short term behavioural problems)		/
<b>Experience</b>		
Working in a school environment or other educational setting	/	
Working with children/young people with SEND and/or short-term difficulties (e.g. behavioural difficulties, mental health, physical disabilities).		/
Experience supporting and working with parents of young people with SEND/additional needs.		/
<b>Skills</b>		
Understanding of the graduated approach to SEND.		/
Assessment of individual students.	/	
Tailoring plans and interventions to individual students.	/	
Assessment and other data analysis and tracking.		/
<b>Personal Attributes</b>		
Professional integrity and honesty.	/	
A commitment to a team ethos.	/	
Good interpersonal skills.	/	
Patient and calm.	/	
Desire to provide the best possible opportunities for all students.	/	
Able to create good relationships with young people, staff, parents and external agencies.	/	
Organisation, time management, proactive and self-motivated.	/	
<b>In Service Training</b>		
Able to demonstrate commitment to improvement through a variety of means – personal reflection, departmental development time, whole school training and attending relevant courses.	√	

<b>Safeguarding</b>		
Commitment to promoting and safeguarding the welfare of children and young people.	√	
Satisfactory Enhanced DBS clearance	√	

This job description may be amended at any time in consultation with the post-holder.