



The Schelwood Trust

**Herschel Grammar
Person Specification – Head of Physical Education**

	Essential	Desirable
Qualifications		
Educated to a good standard of education.	√	
First degree or equivalent in Physical Education / Sports Science/ SPECS or similar	√	
QTS	√	
Experience		
A minimum of 2 years teaching across Key Stage 3 and 4 PE	√	
Proven track record of successful teaching at GCSE &/or A Level	√	
Curriculum or pastoral leadership experience e.g. 2 nd in PE Department		√
Compete or participate in sport or physical activity regularly		√
Evidence of successful organisational and administrative skills.	√	
Effective and efficient use of ICT to enhance teaching and learning.		√
Skills		
Effective interpersonal skills.	√	
Effective communication skills.	√	
Ability to meet deadlines.	√	
Ability to umpire and referee extra-curricular sports matches at inter-school level in netball, hockey and badminton	√	
Ability to organise whole school events, e.g. Sports Day and other off-site activities	√	
Minibus driving qualification (D1 licence) or willingness to undertake the training to achieve this	√	
Personal Attributes		
Professional integrity and honesty.	√	
A commitment to a team ethos.	√	
Good interpersonal skills.	√	
A sense of humour and a can-do attitude.	√	
Empathy for students, parents, staff and the community.	√	
Confidence, tenacity, flexibility and adaptability.	√	

Commitment to maintaining the caring and supportive ethos of the school.	√	
Willingness to 'go' the extra mile.	√	
In Service Training		
Able to demonstrate commitment to improvement through a variety of means – personal reflection, departmental development time, whole school training and attending relevant courses.	√	
Diversity and Equality		
Commitment to and promoting diversity, equality and inclusion within the organisation.	√	
Safeguarding		
Commitment to promoting and safeguarding the welfare of children and young people.	√	
Satisfactory Enhanced DBS clearance	√	