



The Schelwood Trust

**Beechwood School
Person Specification – Head of MFL and EAL**

	Essential	Desirable
Qualifications		
Qualified Teacher status in the UK	√	
Degree.	√	
CELTA (or equivalent) qualification		√
Experience		
Experience of leading a department or having responsibility within the department.	√	
Ability to teach languages at KS3, KS4 and KS5 to all abilities.	√	
Strong subject knowledge of French and Spanish.	√	
Experience of teaching students whose English is not their first language.	√	
Experience of developing schemes of work and teaching and learning	√	
Skills and Personal Competencies		
Professional integrity and honesty.	√	
A commitment to a team ethos.	√	
Good interpersonal skills.	√	
Good organisational and administrative skills – able to meet deadlines.	√	
Passion for developing languages and culture across the whole school community.	√	
Empathy for students, parents, staff and the community.	√	
Confidence, tenacity, flexibility and adaptability.	√	
Commitment to maintaining the caring and supportive ethos of the school.	√	
Willingness to 'go' the extra mile.		√
In Service Training		
Able to demonstrate commitment to improvement through a variety of means – personal reflection, departmental development time, whole school training and attending relevant courses.	√	
Safeguarding		
Commitment to promoting and safeguarding the welfare of children and young people.	√	
Satisfactory Enhanced DBS clearance	√	