



The Schelwood Trust

**Beechwood School
Person Specification – Teacher of English**

	Essential	Desirable
Qualifications		
Educated to a good standard of education.	√	
First degree or equivalent in English	√	
QTS.	√	
Experience		
Evidence of successful organisational and administrative skills.	√	
Effective and efficient use of ICT to enhance teaching and learning.		√
Ability to be able to teach English to KS3, KS4 and KS5 students	√	
Skills		
Effective interpersonal skills.	√	
Effective communication skills.	√	
Ability to meet deadlines.	√	
Personal Attributes		
Professional integrity and honesty.	√	
A commitment to a team ethos.	√	
Good interpersonal skills.	√	
A sense of humour and a can-do attitude.		√
Empathy for students, parents, staff and the community.		√
Confidence, tenacity, flexibility and adaptability.	√	
Commitment to maintaining the caring and supportive ethos of the school.	√	
Willingness to 'go' the extra mile.		√
In Service Training		
Able to demonstrate commitment to improvement through a variety of means – personal reflection, departmental development time, whole school training and attending relevant courses.	√	
Safeguarding		
Commitment to promoting and safeguarding the welfare of children and young people.	√	
Satisfactory Enhanced DBS clearance	√	